

**BRAINERD AREA
COMMERCIAL WAGE RATES
CENTRAL MINNESOTA DIVISION**

EFFECTIVE JUNE 1, 2011 - MAY 31, 2012

			TAXABLE BASE*	HEALTH FUND	NATL PENSION	SUPP PENSION	LOCAL APPR. FUND	ITI/ NEMI FUND	S/M SCLRSH & SMOHI FUND	LOCAL I.F.	TOTAL PACKAGE	TOTAL FRINGES VAC/ORG DEDUCTION
Journeyman			\$30.07	\$7.60	\$5.87	\$3.68	\$0.37	\$0.15	\$0.03	\$0.14	\$47.91	\$18.82
Foreman			31.67	7.60	5.87	3.68	0.37	0.15	0.03	0.14	49.51	18.82
Foreman (11 or more on job site)			32.67	7.60	5.87	3.68	0.37	0.15	0.03	0.14	50.51	18.82
Apprentices												
PERIOD	HOURS	%										
1	0000-1000	50	15.04	7.60	2.94	1.84	0.37	0.15	0.03	0.14	28.11	14.05
2	1001-2000	54	16.24	7.60	3.17	1.99	0.37	0.15	0.03	0.14	29.69	14.43
3	2001-3000	59	17.74	7.60	3.46	2.17	0.37	0.15	0.03	0.14	31.66	14.90
4	3001-4000	63	18.94	7.60	3.70	2.32	0.37	0.15	0.03	0.14	33.25	15.29
5	4001-5000	67	20.15	7.60	3.93	2.47	0.37	0.15	0.03	0.14	34.84	15.67
6	5001-6000	71	21.35	7.60	4.17	2.61	0.37	0.15	0.03	0.14	36.42	16.05
7	6001-7000	75	22.55	7.60	4.40	2.76	0.37	0.15	0.03	0.14	38.00	16.43
8	7001-8000	79	23.76	7.60	4.64	2.91	0.37	0.15	0.03	0.14	39.60	16.82
9	8001+	90	27.06	7.60	5.28	3.31	0.37	0.15	0.03	0.14	43.94	17.86
Preapprentices:												
		%										
	0000-1000	35	10.52	0.00	0.00	0.00	0.05	0.00	0.00	0.14	10.71	0.39
	1001-	35	10.52	7.60	0.00	0.00	0.05	0.00	0.00	0.14	18.31	7.99

(See Labor Agreement for option on Health & Welfare contribution on preapprentices)

*Includes \$.98 per hour Vacation and Organizing Fund deduction for journeymen and apprentices. The Vacation Fund deduction is \$.40 per hour and the Organizing Fund deduction is \$.58 per hour, both of which are made from the TAXABLE base rate of pay. For preapprentices, there is a \$.20 Organizing Fund deduction and no deduction for Vacation for a total deduction of \$.20.

The current IRS mileage rate is \$.51

The journeyman total package will increase \$1.40 on June 1, 2012.

May 16, 2011

Contract expires May 31, 2013