

**WILLMAR AREA
COMMERCIAL WAGE RATES
CENTRAL MINNESOTA DIVISION
(Chappell Central Only)**

EFFECTIVE SEPTEMBER 5, 2011 - SEPTEMBER 2, 2012

			TAXABLE	Health	NATL	SUPP.	LOCAL 10	LOCAL	ITI/	S/M	LOCAL	TOTAL
			BASE*	Fund	PENSION	PENSION	PENSION	APPR.	NEMI	SCLRSH & SMOHI	I.F.	PACKAGE
								FUND		FUND		
Journeyman			\$31.48	\$5.61	\$3.32	\$3.35	\$0.69	\$0.37	\$0.15	\$0.03	\$0.14	\$45.14
Foreman			33.23	5.61	3.32	3.35	0.69	0.37	0.15	0.03	0.14	46.89
General Foreman			33.48	5.61	3.32	3.35	0.69	0.37	0.15	0.03	0.14	47.14
Apprentices												
PERIOD	HOURS	%										
1	0000-1000	50	15.74	5.61	1.66	1.68	0.35	0.37	0.15	0.03	0.14	25.73
2	1001-2000	54	17.00	5.61	1.79	1.81	0.37	0.37	0.15	0.03	0.14	27.27
3	2001-3000	59	18.57	5.61	1.96	1.98	0.41	0.37	0.15	0.03	0.14	29.22
4	3001-4000	63	19.83	5.61	2.09	2.11	0.43	0.37	0.15	0.03	0.14	30.76
5	4001-5000	67	21.09	5.61	2.22	2.24	0.46	0.37	0.15	0.03	0.14	32.31
6	5001-6000	71	22.35	5.61	2.36	2.38	0.49	0.37	0.15	0.03	0.14	33.88
7	6001-7000	75	23.61	5.61	2.49	2.51	0.52	0.37	0.15	0.03	0.14	35.43
8	7001-8000	79	24.87	5.61	2.62	2.65	0.55	0.37	0.15	0.03	0.14	36.99
9	8001-+	90	28.33	5.61	3.32	3.02	0.62	0.37	0.15	0.03	0.14	41.59
JMN	(Complete)	100	31.48	5.61	3.32	3.35	0.69	0.37	0.15	0.03	0.14	45.14
Pre-apprentices												
	0000-1000	35	11.02	0.00	0.00	0.00	0.00	0.37	0.00	0.00	0.14	11.53
	1001-1500	35	11.02	5.61	0.00	0.00	0.00	0.37	0.00	0.00	0.14	17.14

*Includes \$3.09 per hour Vacation and Organizing Fund deduction for journeymen and apprentices. The Vacation Fund deduction is \$2.51 per hour and the Organizing Fund deduction is \$.58 per hour, both of which are made from the TAXABLE base rate. An organizing fund deduction of \$.15 per hour from the Taxable Base shall be the only deduction for pre-apprentices

**National Pension Fund contributions for apprentices shall be paid based on the same percentage as the rate of pay, except for Period 9 apprentices which shall be paid 100% of the journeyman contribution rate.

The journeyman total package will increase \$1.45 on 9-3-12.

The current IRS Mileage Rate: \$.555

The contract expires on September 1, 2013

September 5, 2011