

**WILLMAR AREA
RESIDENTIAL WAGE RATES
CENTRAL MINNESOTA DIVISION
(Chappell Central Only)**

EFFECTIVE SEPTEMBER 5, 2011 - SEPTEMBER 2, 2012

			TAXABLE	Health	NATL	SUPP.	LOCAL 10	LOCAL	IT/	S/M	LOCAL	TOTAL
			BASE*	Fund	PENSION	PENSION	PENSION	FUND	NEMI	& SMOHI	I.F.	PACKAGE
										FUND		
Journeyman			\$24.24	\$5.61	\$3.32	\$3.01	\$0.39	\$0.37	\$0.15	\$0.03	\$0.14	\$37.26
Apprentices												
PERIOD	HOURS	%										
1	0000-1000	55	13.33	5.61	1.83	1.66	0.21	0.37	0.15	0.03	0.14	23.33
2	1001-2000	65	15.76	5.61	2.16	1.96	0.25	0.37	0.15	0.03	0.14	26.43
3	2001-3000	75	18.18	5.61	2.49	2.26	0.29	0.37	0.15	0.03	0.14	29.52
4	3001-4000	85	20.60	5.61	2.82	2.56	0.33	0.37	0.15	0.03	0.14	32.61

*Includes \$3.08 per hour Vacation and Organizing Fund deduction for journeymen and apprentices. The Vacation Fund deduction is \$2.50 per hour and the Organizing Fund deduction is \$.58 per hour, both of which are made from the TAXABLE base rate.

The current IRS Mileage Rate: \$.555 The contract expires on September 1, 2013

September 5, 2011