



# Sheet Metal Workers' International Association Local Union #10

1681 East Cope Avenue Suite A  
Maplewood, Minnesota 55109  
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Website: [www.smw10.org](http://www.smw10.org)

August 1, 2011

Attn: Chappell Central Inc.  
Re: Production Allocation Notice

Please Note:

On July 28, 2011, at a special called meeting, the Willmar Production members ratified the contract offer. The \$.80/hour increase was allocated at that time. \$.15 was allocated to the National Pension Fund, thereby continuing participation in the NPF Alternative Schedule. \$.65 was allocated to the base rate. The Employer indicated the H&W rate will remain \$5.61/hour. SMARCA indicated the Industry Fund will increase to \$.14/hour. The new breakdown looks like this:

Effective 8/1/11:

| <u>Base*</u> | <u>H&amp;W**</u> | <u>Nat. Pen.</u> | <u>Loc. Pen.</u> | <u>Ind. Fund</u> | <u>Total</u> |
|--------------|------------------|------------------|------------------|------------------|--------------|
| \$17.75      | 5.61             | 2.30             | .05              | .14              | \$25.85      |

\*There is a shift differential of \$.75/hour for all shifts other than first shift.

\*\*The self-contribution rate for family coverage will be \$45.00/week effective 8/1/11, \$50.00/week effective 8/1/12, and no increase effective 8/1/13.

The effective dates of the Collective Bargaining Agreement are August 1, 2011 - July 31, 2014. The Total Package will increase \$.90/hour on 8/1/12 and \$.90/hour on 8/1/13.

If you have any questions, don't hesitate to call me at (320)-267-2224.

Sincerely,

Steve Raatikka  
Central Minnesota Area Business Agent  
Sheet Metal Local #10

